## Pre-Session Questions Districtwide Professional Development Day – April 16, 2021

For our districtwide professional development day Friday, April 16, Dr. Joy DeGruy has asked us to reflect on barriers to inclusion in our district. Please look at the questions below and think about your answers to those that resonate with you for possible discussion during the morning session with Dr. DeGruy or in the afternoon affinity groups.

<u>As a student</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your course of study/major, and/or your classes?

<u>As a classified professional</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your division, your department?

<u>As a classified professional</u>, what are some of the barriers that prevent you from creating a fully inclusive workspace?

<u>As a faculty member</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your division, your department?

<u>As a faculty member</u>, what are some of the barriers that prevent you from creating a fully inclusive classroom or learning space?

<u>As a person of color</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your division, your department?

<u>As a person with disabilities</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your division, your department?

<u>As an administrator</u>, what are some of the barriers that prevent you from feeling fully included in the district, your campus, your division, your department?

As an administrator, what do you think are some barriers to creating a fully inclusive space?